



WILSDEN PARISH COUNCIL

The Village Hall,
Wilsden,
Bradford,
BD15 0HT.
West Yorkshire.

www.wilsdenparishcouncil.gov.uk

EQUAL OPPORTUNITIES POLICY STATEMENT

Wilsden Parish Council is committed to Equal Opportunities. We therefore wholeheartedly accept our legal obligations under the Equality Act 2010 which make it generally unlawful to discriminate on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and beliefs, sex and sexual orientation. We also undertake not to discriminate unfairly on the grounds of trade union membership and unrelated criminal convictions.

Wilsden Parish Council will in the exercise of its functions have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who a relevant protected characteristic and persons who do not share it.

Wilsden Parish Council is committed to implementing Equality of Opportunity in carrying out all its various functions. We are committed to the development of effective policy, strategy and standards, and to the introduction of monitoring and information systems to review and evaluate progress towards the achievement of Equality of Opportunity.

Wilsden Parish Council also recognises that whilst much can be achieved through the development of policies, practices and procedures to eliminate unlawful and unfair discrimination, real progress towards Equality of Opportunity requires a programme of action which involves the commitment and participation of all staff. Equal Opportunities require a genuine commitment to the policy from everyone.

**WILSDEN PARISH COUNCIL
IS WORKING TOWARDS EQUALITY**